

Say Yes Buffalo Internship Opportunity

Position: **Direct Support Intern**

Organization Name: People, Inc.

Location: Buffalo, NY and surrounding suburbs – **transportation assistance is available if needed**

Website: people-inc.org

Organization Description/Profile:

People Inc. is Western New York's leading non-profit human services agency. Through a variety of services including residential, employment, community outreach, health care and recreation programs, we help seniors, families and people with disabilities live more healthy, independent and productive lives.

Our Direct Support Internship Program places students in group homes working with individuals with developmental disabilities. Some of the duties of the internship may include helping people in activities of daily living such as cooking, cleaning and guidance, based on program goals. The student may also accompany individuals on community outings. The student will have opportunities to interact and learn from program management, coworkers and individuals with disabilities, and learn the roles of different team members.

Internship Title: Direct Support Intern

Internship Duties and Responsibilities:

- Assists individuals as needed in all activities, areas of daily living and personal care needs.
- Responsible for implementation of individual programs.
- Assists in development of program goals.
- Assists in completion of daily logs, pertinent forms and documentation.
- Completes all areas assigned through shift responsibility sheets to ensure health and safety of individuals.
- Performs housekeeping duties and laundry as assigned.
- Participates in pre-shift meetings, semi-annual and annual reviews, and house staff meetings as required.
- Attends all agency mandated in service training sessions in appropriate time frames.
- Flexible to work various shifts and at various locations as needed.
- Performs CPR and Strategies for Crisis Intervention and Prevention (SCIP-R).
- Complies with all agency policies and procedures.
- Other duties as assigned.

Minimum Requirements

- Say Yes Scholar in good academic standing
- Passion for working with individuals with disabilities and a positive attitude

- Ability to meet physical requirements of the position when performing the following: standing, walking, sitting, bending, stooping, squatting, kneeling and climbing.
- Ability to handle multiple tasks simultaneously
- Physical agility and ability to react to emergency situations, including Strategies for Crisis Intervention and Prevention (SCIP-R) certification as per regulatory guidelines (**strategies will be learned in paid training**).
- Ability to move, reposition, and place individuals in pieces of equipment.
- **Students must complete a required background check, drug screen, T-SPOT TB test and agency provided trainings (day or evening).**

Intern takeaways:

- Interns will obtain CPR certification during training
- Increased knowledge of supporting individuals with disabilities
- Possibility of part-time employment at the end of the internship

Duration of employment:

The position is for 10 weeks during the summer of 2019 – exact start and end dates are determined by the hired intern and employer.

Compensation:

Rate of pay will be discussed by the employer and hired intern. **Please note:** Any determination regarding academic credit will be made by the intern’s academic department.

Accommodations:

- The Say Yes Internship Program is committed to providing equal access to individuals with disabilities, including physical access to programs and reasonable accommodations for interns.

To apply:

1. Submit cover letter and résumé to buffalointernships@sayyestoeducation.org.
Please note: Say Yes staff may send you edits or suggestions regarding your résumé and/or application. In order to submit your materials by the deadline, please ensure that you check your email and reply promptly.
2. Once your materials are approved, you will be provided with a link to the online application.
3. Once your application is submitted to the employer, please be prepared for a phone screening with People Inc. Upon successful screening, you will be scheduled for an interview

Deadline: May 1, 2019

