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**Organization Name**: M&T Bank

**Location:**

**Position Supervisor & Title:** Evan Pfeiffer, Recruiter

**Internship Title:** 2023 Community Branch Internship Program (Summer)

**Internship Duties and Responsibilities:**

* May complete any or all the following depending on business/departmental requirements:
* Complete routine research, analysis, specifications, and documentation related to technical support or projects requiring technical resources.
* Depending on area supported, may complete basic programming and testing or draft plans and scripts of a technical nature.
* Understand and adhere to the Company’s risk and regulatory standards, policies, and controls in accordance with the Company’s Risk Appetite.  Identify risk-related issues needing escalation to management.
* Promote an environment that supports diversity and reflects the M&T Bank brand.
* Maintain M&T internal control standards, including timely implementation of internal and external audit points together with any issues raised by external regulators as applicable.
* Complete other related duties as assigned.

**Scope of Responsibilities:**

The jobholder works under immediate supervision.  The position is for an established time period

**Minimum Requirements**:

* Say Yes Buffalo Scholar in good academic standing
* Must be at least a rising junior who is currently enrolled in an undergraduate or graduate program at a college or university (four-year institution) or a second-year student at a community college
* COVID vaccines are not required to participate in this internship
* Currently pursuing a minimum of a bachelor’s degree in Computer Science, Computer Engineering, Software Development or related field
* Minimum cumulative Grade Point Average (GPA) of 2.8
* Authorized to work in the U.S. on a full-time permanent basis without additional sponsorship

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**Preferred Requirements:** Say Yes Buffalo Student

* Minimum cumulative Grade Point Average (GPA) of 3.0
* Demonstrated teamwork skills
* Exposure to Agile methodology
* Proven innovative and creativity skills
* Strong interpersonal skills
* Strong written and verbal communication skills
* Focused on continual learning
* Proven collaborative skills
* Team-focused approach
* Proven analytical skills
* Proven problem-solving skills

**Intern takeaways:**

Works under direction of a mentor to complete various routine technology-related projects and assignments for a specified and established length of time

**To apply:**

Submit resume and cover letter to buffalointernships@sayyesbuffalo.org. If necessary, Say Yes staff may send you suggestions before we send your application materials to the employer(s). To submit your materials by the deadline, please ensure that you check your email and reply promptly. Please note, students will still need to complete the online application once materials are submitted and approved.

Please inform Say Yes Buffalo staff that your application has been submitted. Please note – Say Yes cannot advocate for you without knowledge of your submitted application!

**Deadline:** Monday January 23, 2023

**Interviews:**

Typically, students will receive a phone screening call prior to interview.

**Duration of employment:**

these are FT internships during the Summer of 2023 - exact start and end dates to be discussed during the interview process

**Compensation:**

Rate of pay will be discussed in the interview process