



Child and Family Services

Position: Management Fellow
Department: All Departments
Duration: One Year - Paid
FLSA status: Non Exempt – 35 hours a week
Reviewed/Revised Date: January 2018

Objectives

Opportunity for a person of color to work in a large non-profit, human services agency. Candidate will rotate throughout all departments working on department specific projects while additionally focusing on their personal and professional development. The Fellowship program exists to enhance inclusion and diversity by developing future leaders to work within the Agency.

Position Summary:

The Management Fellow position is a unique one-year leadership development opportunity. The Management Fellow rotates throughout Child & Family Services developing a comprehensive understanding of programs and services, and the Agency mission and vision, while honing leadership skills. To guide the process, the Fellow will be provided a mentor. Fellows will develop a Fellowship Plan with his/her mentor which will include the departments to which the Fellow will be assigned, his/her supervisors in each department, and the types of assignments on which the fellow will work. In addition, the Fellow will be provided with a leadership development coach that will take the fellow through a self-discovery process utilizing assessments and monthly leadership skill development.

Qualifications

- Experience in the human services field and/or with community improvement
- Must successfully clear all background checks

Completion of Fellowship

To conclude the fellowship, the Fellow will create a final project that chronicles their experience and growth throughout the process.

Based on the Agency’s current needs, the agency may make an offer of permanent employment but such an offer is not guaranteed.